Kenyatta University Teaching, Referral & Research Hospital (KUTRRH)
www.kutrrh.go.ke

CAREER OPPORTUNITIES AT KUTRRH BREAST CANCER CENTER OF EXCELLENCE

Kenyatta University Teaching, Referral and Research Hospital (KUTRRH) is a State Corporation registered under Legal Notice Number 4 of 2019. The Hospital is in the process of setting up a **Breast Cancer Center of Excellence** and is therefore seeking to engage qualified staff on a **five (5) years' performance-based renewable contract** for the positions listed below. Applicants must demonstrate diligence, commitment and a positive attitude. Applicants with a rich experience in breast cancer care will have an added advantage.

1. BREAST SURGEONS - V/FT/58/2022– 4 POSTS

Position Summary

Reporting to the Deputy Director - Clinical Services, the Breast Surgeon will coordinate and provide comprehensive breast cancer and breast tumor surgical services, coordinate research and training and advise the Hospital and public on the same at KUTRRH.

Duties and Responsibilities

i. Contribute to the design, launch, operationalization, and leadership of the Breast Cancer Center of Excellence
ii. Provide breast surgical services including breast oncology services in the Breast Cancer Center of Excellence ensuring that services offered are aligned with the hospital's vision of providing excellent, world-class care.
iii. Coordinate breast surgery referral services within and outside the Hospital according to the breast cancer surgery services needs in collaboration with other hospitals, sections and units and within the framework of the Hospital and National Referral policies.
iv. Offer timely breast (oncology) surgical services within the expected standards, complying with the established ethics and regulations in the Hospital.
v. Engage in medical research on breast cancer care in collaboration with external partners and within the Breast Cancer Center of Excellence.
vi. Provide training to junior doctors, including students, residents, medical officers and fellows on breast surgery care
vii. Lead regular CMEs and other training programs such as journal club to elevate knowledge of current practices in breast surgery.
viii. Provide specialized breast (oncology) surgical services advice to the Hospital executive and other sections/units.
ix. Work with other medical specialists to solve single or multiple medical issues or perform extensive surgery, as required by patients in the Hospital.
x. Lead in breast cancer sensitization and outreach services.
xi. Lead in review of breast cancer and breast disease patients in the outpatient clinic.
xii. Review breast disease patients in oncology and other wards.
xiii. Perform ultrasound guided and clinical core biopsies.
xiv. Discuss breast cancer and breast disease patients in the MDT.
xv. Carry out breast surgeries including mastectomy, breast conservation surgery, sentinel lymph node biopsy, oncoplastic procedures, immediate as well as delayed reconstruction procedures.
xvi. Follow up patients post operatively and decide on their management path along with other care teams.

Minimum Qualifications and Experience

i. Bachelor of Medicine and Surgery from a recognized institution.
ii. Master of Medicine in General Surgery from a recognized institution.
iii. Subspecialty / fellowship training in Breast Surgery from a recognized institution.
iv. Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
v. Valid Practice License
vi. Professional Insurance Indemnity Cover
vii. Knowledge of relevant legislations.
viii. Knowledge of professional standards.
ix. Proficiency in computer applications.
x. Proven track record of medical research and training.
xi. At least two (2) years' working experience as a Breast Surgeon in a busy hospital.

Soft Skills Required and Competencies

i. Communication skills
ii. Leadership skills
iii. Supervisory skills
iv. Analytical skills
v. Compassionate skills
vi. Team player

Qualified candidates of all nationalities are encouraged to apply for the position of Breast Cancer Surgeon alongside Kenyan professionals. The successful candidates will be offered an attractive remuneration package which includes a basic salary and allowances. The Hospital will also facilitate travel.

2. RADIOLOGISTS - V/FT/60/2022 - 3 POSTS

Position Summary

The position holder would be responsible for executing and interpreting medical images such as X-rays, CT scans, ultrasounds, and MRIs and using them to treat health problems in patients.

Duties and Responsibilities

i. Interpreting the results from diagnostic imaging procedures to determine diagnoses.
ii. Communicating and discussing results and diagnoses with physicians.
iii. Suggesting most appropriate medical imaging techniques, when necessary.
iv. Informing patients about the medical imaging process.
v. Performing or directing radiology staff to carry out image-guided, diagnostic procedures.
vi. Working with radiographers to perfect image quality.
vii. Ensure medical protocols for resuscitation, bleeding, infection, or other emergency situations, when necessary.
viii. Any other duties as directed by the Head of the Department.

Minimum Qualifications and Experience

i. Bachelor of Medicine and Surgery from a recognized institution.
ii. Master of Medicine in Radiology from a recognized institution.
iii. Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
iv. Valid Practice License.

v. Professional Insurance Indemnity Cover
vi. Knowledge of relevant legislations.
vii. Knowledge of professional standards.
viii. Proficiency in computer applications.
ix. Proven track record of medical research and training.
x. At least two (2) years of working experience as a Radiologist in a reputable hospital
xi. Candidates with experience working in a Breast Cancer Centre will have an added advantage.

Soft Skills Required

i. Communication skills
ii. Leadership skills
iii. Supervisory skills
iv. Analytical skills
v. Compassionate skills
vi. Team player
vii. Organizational skills

3. ONCOLOGY NURSES - V/FT/59/2022- 10 POSTS

Position Summary

Reporting to the Nurse In-charge - Oncology, the Oncology Nurse's job exists to provide oncology nursing services and care to cancer patients, support oncologists in the oncology unit, provide nursing research and training, and advise on the same at KUTRRH.

Duties and Responsibilities

i. Ensure, in collaboration with the Oncologists, that the unit has properly functioning machinery, equipment and materials required to support delivery of oncology services in the unit of the hospital.
ii. Deliver quality nursing services and nursing to care patients in accordance with the set nursing standards and as per the policies and procedures of the Hospital.
iii. Receive, register and record patients and record their personal data and prepare them to be seen and examined by the oncologists in the Oncology unit of the Hospital.
iv. Explain procedures and discuss test results or prescribed treatments to patients and monitor their conditions and progress and reevaluate treatments as necessary in the Oncology unit of the Hospital.
v. Provide filed patient records, medical reports, test results, or examination information to diagnose medical condition of patient to the oncologists before treatment in the unit of the Hospital.
vi. Support the oncologists to administer treatment and other medical procedures and prepare patients for oncology surgical operations and other medical procedures in the Oncology unit of the Hospital.
vii. Administer prescribed therapy, medication, and other specialized medical care to treat or prevent illness, disease, or injury to patients in the oncology unit of the Hospital.
viii. Monitor patients' progress and response to medication and other therapies after oncology surgical operations and other medical procedures in the Hospital.
ix. Support oncology patients manage cancer-related pain, effects of medication and other therapies in the cancer unit of the Hospital.
x. Provide nursing research and training to students in Oncology unit of the Hospital.
xi. Mentor and guide junior nursing officers, interns and students in the oncology unit of the Hospital.
xii. Any other duties as directed by the Head of the Department.

Minimum Qualifications and Experience

i. Diploma in Nursing from a recognized institution.
ii. Higher Diploma in Oncology Nursing from a recognized institution.
iii. Bachelor of Science Degree in Nursing will be an added advantage.
iv. Registration with the Nursing Council of Kenya.
v. Valid Practice License.
vi. Must have a Certificate in a course in life saving.
vii. Knowledge of relevant legislations.
viii. Knowledge of professional standards.
ix. Proficiency in computer applications.
x. At least two (2) years' working experience as an Oncology Nurse in a reputable hospital.
xi. Candidates with experience working in a Breast Cancer Centre will have an added advantage.

Soft Skills Required

i. Communication skills
ii. Organizational skills
iii. Observational
iv. Analytical skills
v. Compassionate skills
vi. Team player

4. RADIOGRAPHERS - V/FT/61/2022- 5 POSTS

Position Summary

Reporting to the Chief Radiographer, the Radiographer's job exists to provide radiography and imaging services to patients in the Hospital and ensure provision of quality and timely radiography and imaging services at KUTRRH.

Duties and Responsibilities

i. Provide radiography and imaging services to patient in the radiography and imaging unit of the Hospital.
ii. Collaborate with other radiography and imaging staff in providing radiography and imaging services to patients in the Hospital.
iii. Collaborate with other diagnostic and clinical practitioners in the Hospital to offer comprehensive medical care to patients.
iv. Receive patients referred for imaging services from other medical units and schedule their imaging services in the radiography unit of the Hospital.
v. Provide support and collaboration in the provision of radiography services to staff, interns and students in the Radiography unit of the Hospital.
vi. Implement diagnostic imaging programs and training services to the staff and students undergoing training within the department.
vii. Carry out training and development to radiography staff in the radiography unit for continuous provision of quality radiography services to patients in the Hospital.
viii. Implement radiation safety policies and guidelines for quality and regulated service delivery.
ix. Guide and mentor staff, interns and students in the radiography unit of the Hospital.
x. Any other duties as directed by the Head of the Department.

Minimum Qualifications and Experience

i. Bachelor's Degree or Diploma in Radiography from a recognized institution.

ii. A Higher Diploma in Ultrasonography, Computed Tomography, Magnetic Resonance Imaging and/or Radiotherapy will be an added advantage.
iii. Registration to Society of Radiographers in Kenya (SORK)
iv. Proficiency in computer applications
v. Valid Practice License.
vi. Knowledge of relevant legislations.
vii. Knowledge of professional standards.
viii. At least two (2) years of working experience as a Radiographer in a reputable hospital
ix. Candidates with experience working in a Breast Cancer Centre will have an added advantage.

Soft Skills Required

i. Organizational skills
ii. Communication skills
iii. Observation skills
iv. Analytical skills
v. Compassionate skills
vi. Team player

If your background and competencies match the specifications of the above positions, please apply online via: ***www.kutrrh.go.ke/careers*** OR send hard copies of your ***Application Letter, Curriculum Vitae,*** *and* ***Filled Application Form*** and ***Licence*** **ONLY** to the address below:

The Chief Executive Officer
Kenyatta University Teaching, Referral & Research Hospital
P.O. Box 7674 – 00100 GPO
Nairobi Kenya

For all applications, please indicate the subject as follows: **JOB APPLICATION – [JOB REFERENCE NUMBER].** Please note that you must attach the *Application Letter*, *CV*, *Filled Application Form*, and *licence* when you apply online via the portal.

The deadline for the receipt of all applications is **5th April 2022.**

Only shortlisted candidates will be contacted. All successful candidates must fulfill the requirements of Chapter Six of the Constitution of Kenya 2010, including;

- Certificate of good conduct from the Directorate of Criminal Investigations
- Clearance Certificate from the Higher Education Loans Board (for University graduates only)
- Tax Compliance Certificate from the KRA
- Clearance from Ethics & Anti-Corruption Commission
- A report from an approved Credit Reference Bureau

Any form of canvassing will lead to immediate disqualification.
KUTRRH is an Equal Opportunity Employer.

YOUTH, WOMEN AND PEOPLE LIVING WITH DISABILITY ARE ENCOURAGED TO APPLY