



Kenyatta University Teaching, Referral & Research Hospital (KUTRRH)
www.kutrrh.go.ke

JOB DESCRIPTIONS FOR SPECIALISTS POSITIONS ON PART TIME BASIS (EMPANELING)

The Hospital is seeking to create a panel of specialists who will be engaged on **part-time basis** in the following specialized areas:

No.	Job Cadre	Reference Number
1	Cardiologists (Re-advert)	KUTRRH/CONCARD/208
2	Cardiothoracic / Vascular Surgeons	KUTRRH/CONCARDVS/344
3	Dermatologists (Re-Advert)	KUTRRH/CONDERM/210
4	Gastroenterologists (Re-Advert)	KUTRRH/CONGASTRO/214
5	Hematologists (Re-Advert)	KUTRRH/CONHEM/216
6	Interventional Cardiologists	KUTRRH/CONINVCARD/345
7	Neonatologists (Re-Advert)	KUTRRH/CONNEON/220
8	Neurologists (Re-Advert)	KUTRRH/CONNEURO/221
9	Plastic Surgeons (Re-Advert)	KUTRRH/CONPS/230
10	Uro Surgeon (Re-Advert)	KUTRRH/CONUROS/235
11	Speech Therapists	KUTRRH/CONSPHTHER/346

Duties and Responsibilities

- i. Reviewing patients and instructing in writing and ensuring all the recommendations are carried out.
- ii. Undertaking on call duties including clerking, investigating and managing patients.
- iii. Conducting ward rounds, clinics and theatre days as scheduled/directed.
- iv. Conduct medical research
- v. Training, supervising and mentoring Clinical Officers, Medical Officers, Medical Interns and other students.
- vi. Undertaking medico-legal duties including filling of P.3 forms and court attendance.
- vii. Undertaking medical examinations and preparing Medical Reports.
- viii. Participating in community outreach duties including care and treatment.
- ix. Ensuring data and information is collected, transmitted and utilized to the benefit of the customer and service provider.
- x. Conducting disease surveillance, prevention and control.
- xi. Carrying out health education and promotion.
- xii. Refer patients to other medical specialists for further diagnosis of complex or unclear disorder or disease within the hospital.
- xiii. Establish plan of care for patients, centered on slowing the progress of their disease or disorder, and incorporate diet and lifestyle changes, as well as monitored medications within or without the hospital.
- xiv. Any other duties as directed by the respective Head of the Department.

Minimum Qualifications and Experience

- i. Bachelor of Medicine and Bachelor of Surgery from a recognized institution
- ii. Master of Medicine in one of the stated specialized discipline from a recognized institution
- iii. Registration with the Kenya Medical Practitioners and Dentists Council (KMPDC).
- iv. Recognition as a specialist/subspecialist by the KMPDC.
- v. Valid Practice License.
- vi. Professional Insurance Indemnity Cover.
- vii. Proficiency in computer applications.



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- viii. Knowledge of relevant legislations
- ix. Knowledge of professional standards
- x. At least three years of working experience as a medical consultant/ specialist in a reputable hospital.

Soft Skills Required

- i. Communication skills
- ii. Organizational skills
- iii. Observational
- iv. Analytical skills
- v. Compassionate skills
- vi. Team player

SPEECH THERAPISTS - KUTRRH/CONSPHTER/346

Duties and Responsibilities

- i. Create and carry out an individualized treatment plan that addresses specific functional needs of each patient.
- ii. Assess, diagnose, and treat speech, language, social communication, cognitive-communication, and swallowing disorders in children and adults following an illness, surgery, stroke, or traumatic brain injury.
- iii. Provide intervention as part of the immediate healthcare response team of individuals who have suffered stroke or traumatic brain injury to advice on feeding to prevent aspiration pneumonia and other serious conditions.
- iv. Administer modified barium swallow, Flexible Endoscopic Evaluation of Swallowing (FEES) tests to determine patients underlying swallow and feeding problems.
- v. Communicating with the patient, and liaising with their family members, physicians, and teachers to design effective treatment plans.
- vi. Help individuals who have suffered stroke or other traumatic brain injuries regain or improve vocabulary and sentence structure used in oral and written language.
- vii. Tracking patient progress while maintaining comprehensive treatment records and implementing changes to therapy programs as required to provide better results.
- viii. Liaise with other professionals i.e. nurses, surgeons, physiotherapists, occupational therapists and care givers to design a model intervention plan according to individual patient needs.
- ix. Provide counselling and training to individuals, families and care givers on how to reinforce the treatment plan at home or cope with communication and swallowing disorders.
- x. Any other duties that may be assigned by the Head of the Department.

Minimum Qualifications and Experience

- i. B.Sc. in Speech and Language Therapy/ Speech and Language Pathology
- ii. Master's Degree in Speech and Language Therapy/ Speech and Language Pathology
- iii. Valid registration with the Association of Speech and Language Therapists of Kenya (ASLTK) and/ or any other internationally recognized speech and language therapists, pathologists, or audiologist's professional organization.
- iv. Current Practicing license from the relevant body.
- v. Supplementary certifications in Flexible Endoscopic Evaluation of Swallowing (FEES) exam and Modified Barium Swallow procedures will be an added advantage.



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- vi. Proficiency in computer applications.
- vii. Minimum of 3 years' experience practicing as a speech and language therapist in both inpatient and outpatient setting.

Soft Skills Required

- i. Excellent Communication skills
- ii. Critical thinking
- iii. Detail Oriented
- iv. Listening skills
- v. Compassion
- vi. Patience

If your background and competencies match the specifications of any of the posts above, please apply online via: www.kutrrh.go.ke/careers OR send hard copies of your *Application Letter, Curriculum Vitae and Filled Application Form ONLY* to the address below:

**The Chief Executive Officer
Kenyatta University Teaching, Referral & Research Hospital
P.O. Box 7674 – 00100 GPO
Nairobi Kenya**

For all applications, please indicate the subject as follows: **JOB APPLICATION – [JOB REFERENCE NUMBER]**. Please note that you have to attach the *Application Letter, Curriculum Vitae and Filled Application Form* when you apply online via the portal.

The deadline for the receipt of all applications is **23rd September 2020**. Detailed job descriptions can be accessed on the Kenya University Teaching, Referral and Research Hospital careers portal on the website www.kutrrh.go.ke

Only shortlisted candidates will be contacted.

All shortlisted candidates must fulfill the requirements of Chapter Six of the Constitution of Kenya 2010, including;

- Certificate of good conduct from the Directorate of Criminal Investigations
- Clearance Certificate from the Higher Education Loans Board (for University graduates only)
- Tax Compliance Certificate from the KRA
- Clearance from Ethics & Anti-Corruption Commission
- A report from an approved Credit Reference Bureau

Please take note that all communication to potential candidates is specifically through the career portal.

Any form of canvassing will lead to immediate disqualification.

KUTRRH is an Equal Opportunity Employer