



CAREER OPPORTUNITIES FOR HEALTH CARE WORKERS ON SHORT TERM CONTRACT

Kenyatta University Teaching, Referral and Research Hospital (KUTRRH) is a State Corporation and is registered as a Level 6 Tertiary Hospital under the Ministry of Health. The Hospital is a COVID 19 treatment Centre and seeks to engage staff in specialized areas on a **six (6) month contract**. Those who applied for locum positions as advertised earlier and who may be interested in the short term contract are advised to apply.

1. MEDICAL OFFICERS - KUTRRH/DCS/MO/319

Duties and Responsibilities

- i. Participate in the strategic planning of the division in collaboration with other medical staff in the unit for significant impact on the performance or business outcome of the hospital and its sub-functions.
- ii. Attend to patients' medical needs, diagnose their illnesses and prescribe medicines and other therapeutic interventions
- iii. Follow-up on and observe the clinical conditions and progress of patients in the wards.
- iv. Provide medical advice, counselling, health education and control measures to patients in the hospital in order to prevent spread of diseases and injuries.
- v. Work with other medical staff to solve single or multiple medical issues and/or participate in performing extensive surgical operations
- vi. Implement best practice clinical and patient care related policies and procedures in the outpatient division of the hospital.
- vii. Refer outpatients to the appropriate specialized clinics and medical consultants within the hospital for further diagnosis, treatment and management of their medical conditions.
- viii. Provide quality emergency medical services to patients in the emergency unit of the hospital.
- ix. Implement the KUTRRH culture of team-base, fact-base and patient-base and work towards achievement of the hospital Vision.
- x. Perform any other duties as may be assigned in the area of health care.

Qualifications, Knowledge and Skills

- i. Bachelor of Medicine and Bachelor of Surgery from a recognized institution
- ii. Registration with the Kenya Medical Practitioners and Dentists Council
- iii. Valid Practice License
- iv. Basic life support and Advanced Cardiac life support certification
- v. Computer literate
- vi. Knowledge of relevant legislations
- vii. Knowledge of professional standards
- viii. Proven track record of medical research and training
- ix. At least one-year working experience in medical practice in a busy health facility



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Soft skills required

- i. Communication skills
- ii. Organizational skills
- iii. Leadership skills
- iv. Observation skills
- v. Analytical skills
- vi. Compassionate
- vii. Ability to work under pressure

2. RENAL NURSING OFFICERS - KUTRRH/DNS/RNO/320

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same to the Medical Officers at the hospital.
- ii. Transfer referred patients from the Renal unit for further diagnosis or specialized treatment from other units of the hospital.
- iii. Provide general nursing services and care to patients in the Renal unit.
- iv. Ensure cleanliness and tidiness at the Renal unit of the hospital.
- v. Support Medical Officers and Medical Specialists in attending to patients in the Renal unit.
- vi. Administer medication to patients in the Renal unit as prescribed by Medical Officers and Medical Specialists.
- vii. Administer patient care and nursing to outpatients in the Renal unit.
- viii. Monitor patients' progress in the Renal unit, document the same for clear patient records and report the same to the Medical Officers and Medical Specialists.
- ix. Liaise with other healthcare staff in handling patients with multiple or complex medical conditions.
- x. Ensure that the nursing areas of the hospital are clean and tidy in compliance with sanitation standards of the hospital.
- xi. Perform any other duties as may be assigned in the area of health care.

Qualifications, Knowledge and Skills

- i. Diploma or Degree in Nursing from a recognized institution
- ii. Higher Diploma in Specialized Nursing (Renal) from a recognized institution
- iii. Proficiency in Computer Applications
- iv. Knowledge of relevant legislations.
- v. Knowledge of professional standards.
- vi. Registration with the Nursing Council of Kenya.
- vii. Valid Practice License.
- viii. At least one year working experience as a Renal Nursing Officer in a reputable health facility.



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Soft skills required for the job

- i. Communication skills
- ii. Leadership skills
- iii. Observation skills
- iv. Analytical skills
- v. Compassionate
- vi. Organizational skills
- vii. Team building skills

3. CRITICAL CARE NURSING OFFICERS - KUTRRH/DNS/CCNO/321

Duties and Responsibilities

- i. Ensure that the critical care centers are clean and in the right conditions to provide the conducive environment needed by patients into the critical care centers of the hospital.
- ii. Ensure that the critical care centers have all the machinery, equipment and materials needed to provide critical care to patients admitted into the critical care centers of the hospital.
- iii. Set up and monitor medical equipment and devices such as cardiac monitors, mechanical ventilators and alarms, oxygen delivery devices, transducers, or pressure lines and identify malfunctioning equipment or devices and report the same to the biomedical engineering section of the hospital.
- iv. Receive patients in critical conditions that are referred to the critical care centers and book them in for advanced care and attention.
- v. Deliver quality nursing care in accordance with the set Nursing Standards and as per the policies and procedures of the hospital.
- vi. Ensure the provision of quality critical care nursing services to patients, based on assessment data or identified needs.
- vii. Liaise with other healthcare staff in handling patients with multiple or complex medical conditions.
- viii. Coordinate patient care conferences and participate in the development, review, or evaluation of critical care nursing practice protocols in the critical care centers of the hospital.
- ix. Perform any other duties as may be assigned in the area of health care.

Qualifications Knowledge and Skills

- i. Diploma or Degree in Nursing from a recognized institution
- ii. Higher Diploma in Critical Care Nursing from a recognized institution
- iii. Registration with the Nursing Council of Kenya



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- iv. Valid Practice License
- v. Computer literate
- vi. Knowledge of relevant legislations
- vii. Knowledge of professional standards
- viii. At least one year working experience as a Critical Care Nursing Officer in a reputable health facility.

Soft skills required for the Job

- i. Communication and interpersonal skills
- ii. Observation skills
- iii. Analytical skills
- iv. Compassionate
- v. Team player
- vi. Ability to work under pressure

4. GENERAL NURSING OFFICERS - KUTRRH/DNS/GNO/322

Duties and Responsibilities

- i. Receive, register, record and document patients' information and present the same to the Medical Officers at the unit of the.
- ii. Transfer referred patients from unit for further diagnosis or specialized treatment from other units of the hospital.
- iii. Provide general nursing services and care to patients in the hospital.
- iv. Support Medical Officers and Medical Specialists in attending to patients.
- v. Administer medication to patients as prescribed by Medical Officers and Medical Specialists.
- vi. Administer patient care and nursing to outpatients in the hospital.
- vii. Monitor and document patients' progress and report the same to the Medical Officers and Medical Specialists in the hospital.
- viii. Liaise with other healthcare staff in handling patients with multiple or complex medical conditions.
- ix. Provide nursing services research and training to students at the unit of the hospital.
- x. Ensure that the nursing areas of the hospital are clean and tidy complying with sanitation standards of the hospital.
- xi. Perform any other duties as may be assigned in the area of health care.

Qualifications Knowledge and Skills

- i. Diploma or Degree in Nursing from a recognized institution
- ii. Registration with the Nursing Council of Kenya and Valid Practice License
- iii. Must have a Certificate in a course in life-saving



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- iv. Computer literate
- v. Knowledge of relevant legislations
- vi. Knowledge of professional standards
- vii. At least one (1) year working experience as a Nursing Officer in a reputable health facility.

Soft skills required for the Job

- i. Observation skills
- ii. Analytical skills
- iii. Compassionate
- iv. Organizational skills
- v. Team player
- vi. Ability to work under pressure

5. PHYSIOTHERAPISTS – KUTRRH/DCS/PHYST/323

Duties and Responsibilities

- i. Responsible for client assessment, development and implementation of individualized treatment plans that are client centered and in line with best practice.
- ii. Responsible for standards of practice of self and staff appointed to clinical / designated area(s).
- iii. Able to communicate and work in co-operation with other team members in providing an integrated quality service.
- iv. Document client records in accordance with professional standards and departmental policies.
- v. Participate in ward rounds, case conferences etc.
- vi. Work within a scope of professional competence in line with principles of best practice, professional conduct and clinical governance.
- vii. Provide weekend and on call service where it is a requirement of the post.
- viii. Maintain appropriate departmental records and statistics sufficient for the sectional unit allocated.
- ix. Perform any other duties as may be assigned in the area of health care.

Qualifications & Years of Experience

- i. Degree in physiotherapy with at least one (1) year experience and/or a diploma in physiotherapy with at least two (2) years' work experience.
- ii. Higher Diploma in Physiotherapy (any specialty) is an added advantage.
- iii. Registered with the Kenya Society of Physiotherapists and Physiotherapy Council of Kenya.



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Soft skills required for the Job

- i. Good communication skills
- ii. Honesty
- iii. Good interpersonal skills
- iv. Team player
- v. Ability to work under pressure

6. COUNSELLORS – KUTRRH/DCSA/COUN/324

Duties and Responsibilities

- i. Scheduling patient consultations liaising with physicians.
- ii. Assessing patients and identifying their problems.
- iii. Engaging in discussion with patients and making them feel comfortable.
- iv. Implementing individualized treatment programs.
- v. Undertaking psychometric testing.
- vi. Evaluating patient responses to treatment over time.
- vii. Organizing a long-term counseling plan that involves multiple visits.
- viii. Offering services to all age groups.
- ix. Offering both one-on-one and group counseling.
- x. Keeping a detailed account of patient mental health history.
- xi. Being patient and building relationships based on trust.
- xii. Perform any other duties as may be assigned in the area of health care.

Qualifications & Years of Experience

- i. Be a holder of Bachelor's Degree in Counselling or a Bachelor's Degree in Social Sciences from a recognized institution.
- ii. Be a registered member of the Kenya Counsellors Association.
- iii. Minimum two (2) years counselling experience from a recognized institution.

Soft skills required for the Job

- i. Communication and interpersonal skills
- ii. Confidentiality
- iii. Analytical skills
- iv. Good listener
- v. Compassionate



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If your background and competencies match the specifications of any of the posts above, please apply online via www.kutrrh.go.ke/careers or send hard copies of your *Application Letter, Curriculum Vitae and Filled Application Form* addressed to:

The Chief Executive Officer
Kenyatta University Teaching, Referral & Research Hospital
P.O. Box 7674 – 00100 GPO
Nairobi Kenya

For all applications please indicate the subject as follows: - **JOB APPLICATION – [JOB/ CADRE REFERENCE NUMBER]**

Please note that you have to attach the *Application Letter, Curriculum, Vitae and Filled Application Form* when you apply online via the portal

The deadline for the receipt of all applications is **Tuesday, 1st September 2020**.

Only shortlisted candidates will be invited for interviews.

All shortlisted candidates **MUST** fulfil the requirements of chapter six of the Constitution of Kenya 2010, and will be required to produce the following documents;

- Certificate of good conduct from the Directorate of Criminal Investigations
- Clearance Certificate from the Higher Education Loans Board (**for graduates only**)
- Tax Compliance Certificate from the KRA
- Clearance from Ethics & Anti-Corruption Commission
- A Clearance Certificate from an approved Credit Reference Bureau

Please take note that all communication to potential candidates is specifically through the official emails/ telephone.

Any form of canvassing will lead to immediate disqualification.

KUTRRH IS AN EQUAL OPPORTUNITY EMPLOYER