



KENYATTA UNIVERSITY TEACHING, REFERRAL & RESEARCH HOSPITAL (KUTRRH)

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CAREER OPPORTUNITIES

JOB TITLE:	CHIEF EXECUTIVE OFFICER
Job REF NO:	KUTRRH/CEO/301

Kenyatta University Teaching, Referral and Research Hospital (KUTRRH) is a new State Corporation Established under Legal Notice No. 4 of 2019 as a Level 6 Referral Hospital.

KUTRRH is a 650 bed capacity hospital with state of the art medical equipment and is located on a 100-acre piece of land that lies in the North western part of Kenyatta University, bordering Kahawa Barracks to the North and the Northern Bypass road to the East and the Kenyatta University to the South.

The hospital provides regular medi-care and highly specialized Oncology treatment in form of Chemotherapy, Radiotherapy and Palliative medicine. KUTRRH has a fully established state of the art Renal unit to offer dialysis services for kidney failure patients. In addition, emergency medicine will be provided for acute and trauma patients requiring emergency care, within its fully established Accident & Emergency and Trauma & Orthopedics Units. Medi-care is further supported by the availability of tele-medicine to enable doctors to consult with peers worldwide on real-time, thus reducing the need to seek treatment abroad.

The hospital vision is to be a premier National Referral Hospital renowned for clinical excellence, medical training and research that enhances quality of lives for Kenyans and the regional citizens with a mission to enhance quality of lives through provision of patient-centred and evidence based health care, training, innovation and state of the art technology.

The KUTRRH Board of Directors invites applications from suitably qualified candidates with strong leadership and transformational qualities to fill the position of the Chief Executive Officer.

The right candidate will be expected to provide visionary leadership to the Hospital, setting out the direction for the future. The candidate must have an excellent collaborative style that stimulates the trust and confidence of the Board of Directors, stake-holders and consumers of the services at the Hospital.

Reporting to the Board of Directors, the right candidate shall be responsible for the day-to-day operations and administration of the Referral Hospital, under the general direction and supervision of the Board.

1. In addition, the candidate will be required to:

- Provide visionary leadership and direction to the organization and to ensure that hospital mandates and policies are implemented fully and effectively in line with the strategic plan;
- Ensure that the Hospital's Strategic Plans are timely implemented, the Performance Contract objectives and targets are negotiated, achieved and reported in time and the Annual Operational Plans and budgets prepared and submitted in compliance with statutory requirements;
- Oversee and direct the development and implementation of the Hospital's strategic initiatives and capacity building in line with goals and aspirations of the government's big 4 agenda particularly toward provision of universal healthcare;
- Initiate, establish, strengthen and oversee inter-institutional collaborations and Strategic partnerships in line with the Hospital's mandates and strategic objectives;
- Maintain an organized system of management and controls that ensure smooth function of hospital health system operations, timely accomplishment of clinical, training, research and infrastructural goals;
- Establish and sustain effective relationship with the Board of Directors, the Government, parent Ministry, and other stakeholders;
- Ensure prudent management of resources for the achievement of the Hospital's mandates and strategic objectives;
- Ensure that the Hospital's staff remains motivated to discharge their responsibilities effectively and efficiently, and in compliance with human resource management policies and practices;
- Promote a culture of compliance with regulations, statutory requirements, good corporate governance principles and best practices in the Hospital;
- Promote strong community relations and create collaborative partnerships that advance the interests of the Hospital and contribute to the health and well-being of the communities served;
- Appraise and recommend to the Board of Directors on strategic matters that influence and impact the Hospital's health system performance;
- Promote a vibrant research and training culture and sustain the strict and effective referral policy for specialized care as per the hospital's mandates;
- Steer the hospital towards the achievement of the relevant accreditation including ISO certification and Joint Commission International Accreditation (JCIA);
- Perform any other duties as may be assigned by the Board from time to time.

2. Required Qualifications and Competencies

- Candidate must be a registered medical practitioner by the Medical Practitioners and Dentists Council who holds a Master's degree in a health related field;
- Has had a distinguished career in a senior management position in either the private or public sector for at least ten years;
- Holds at least ten years' post qualification professional experience
- Satisfies the requirements of Chapter Six of the Constitution;
- Is Proficient in computer applications; and
- Has Strategic Leadership Management or Corporate governance training from a recognized institution.
- Master's degree in Business Administration(MBA), Finance, Economics, Leadership and Management or other related area will be an added advantage.
- Demonstrated professional competence and administrative capability.

3. Core Competencies

- Resource management skills.
- Managing performance/driving for outcomes.
- Building organizational capability and establishing strategic directions.
- Visionary and Leading change.
- Policy and strategic implementation.
- Stakeholders focus.
- Building work relationship.
- High standards of professional ethics
- International exposure and building partnerships.

The successful candidate will be engaged on a 3 [three] year contract renewable subject to appraisal and acceptable performance, for one further term of three (3) years.

Applicants will be required to satisfy all the requirements of Chapter 6 of the Constitution of Kenya 2010 and avail:

- Certificate of Good Conduct from the Directorate of Criminal Investigations;
- Clearance Certificate from the Higher Education Loans Board;
- Tax Compliance Certificate from the Kenya Revenue Authority;
- Clearance from the Ethics and Anti-Corruption Commission; and
- A report from an Approved Credit Reference Bureau.

Method of Application

If you believe you can clearly demonstrate your abilities to meet the relevant criteria for the above role, please submit ten (10) copies of your application including your academic and professional certificates, testimonials and your curriculum vitae, including among other details your current position, current remuneration, email and telephone contacts of three (3) referees. The referees should be in a position to attest to your suitability as a candidate with regards to organizational and managerial skills as well as moral character and integrity.

To be considered, your application must be received by not later than **Friday 21st February 2020 addressed to:**

The Chairperson, Kenyatta University Teaching Research and Referral Hospital Board of Directors P.O Box 7674-00100 NAIROBI

Or

Through **Email: ceoapplications@kutrrh.go.ke** Only shortlisted candidates will be contacted. KUTRRH is an equal opportunity employer and canvassing will automatically lead to disqualification.