



KENYATTA UNIVERSITY TEACHING, REFERRAL & RESEARCH HOSPITAL  
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**HEALTH CARE INTERIOR DÉCOR MANAGER - DCSAID/KUTRRH /6**

**1. BACKGROUND INFORMATION**

Kenyatta University Teaching, Research and Referral Hospital (KUTRRH)

**Department:** Hospital Administration

**Section/Unit:** Corporate Services

**Job Title:** Health Care Interior Décor Manager

**Reports to:** Director Corporate Services & Administration

**Direct Reports:**

Health Care Interior Décor Assistant

**2. PURPOSE OF THE JOB:**

Create and maintain a world class environment aspiring for higher growth, while transforming the patients experience from ordinary to extraordinary in an inviting and healing environment

**3. MAIN DUTIES AND RESPONSIBILITIES OF THE JOB:**

- To oversee the aesthetic décor/design, implementation and quality assurance of all spaces, conducting on site assessments while creating and maintaining a good ambience within the hospital.
- Managing and coordinating quality control of materials selection, specifications of fabrics, furnishings, lighting, fixtures and aesthetic materials sourced by the hospital while ensuring consistency and high standards are upheld and maintained and in line with user specifications.
- Work and collaborate with other teams on conceptual design changes that focus on integrated approach to patient care and promotes positive clinical outcomes, quality care and meets the comprehensive health care needs of patients.
- Assess and evaluate patient experience and staff needs on an ongoing basis with feedback to ensure a conducive environment for all parties and identify new opportunities that will improve on their experiences.
- Develop and oversee space plans that are thoughtful, creative, viable that champion quality of life by ensuring the environment is comfortable and safe for patients within the hospital.



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- Maintain a consistent and keen attention to detail, ensuring compliance with hospital standards set by the board.
- Oversee and coordinate event décor to highest standards while maintaining communication, setting and developing fee proposals and ensuring preliminary budgets are maintained.
- Ensure consistent business development efforts to ensure products uphold the quality standards requested
- Working alongside Senior architects to ensure projects are successful

#### 4. QUALIFICATIONS KNOWLEDGE AND SKILLS:

*Minimum level of academic qualifications required to perform effectively in the role:*

- a) Bachelor degree in the relevant or related area

*Minimum level of knowledge required for the job:*

- a) Hospital decor experience and previous hands on experience in design

*Minimum level of professional qualification required to perform effectively in the role:*

Hospital project experience

*Soft skills required for the job:*

- a) Ability to work under pressure
- b) Creative and Innovative
- c) A keen eye for aesthetics and details
- d) Strong creative design, drawing skills, graphic and oral design presentations skills
- e) Communication skills
- f) Organizational skills
- g) Leadership skills
- h) Team building skills
- i) Analytical skills

#### 5. RELEVANT WORK EXPERIENCE REQUIRED:

*Minimum number of years of experience the jobholder is required to have to be appointed to the position:*

5 years in a Health Care related field with bias to Nursing.