



KENYATTA UNIVERSITY TEACHING, REFERRAL & RESEARCH HOSPITAL
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**DIRECTOR TRAINING, RESEARCH & INNOVATION - DRTRI/KUTRRH/2
 RE-ADVERTISEMENT**

BACKGROUND INFORMATION	
Kenyatta University Teaching, Referral and Research Hospital	
Department: Training, Research & Innovation	Section/Unit: None
Job Title: Director Training, Research & Innovation	
Reports to: Chief Executive Officer	
Direct Reports: a) Deputy Director - Research & Innovation b) Deputy Director - Capacity building & Training	
PURPOSE OF THE JOB	
Reporting to the CEO, The Director Training, Research, and innovation will ensure strategic leadership in formulation and implementation of research and planning policies, systems and procedures at KUTRRH.	
MAIN DUTIES AND RESPONSIBILITIES OF THE JOB:	
<p>Leadership</p> <ul style="list-style-type: none"> • Sit as member of the hospital management committee. • Head the Training, Research and innovation Directorate. • Coordinate the development and implementation of research strategy, policies, systems and procedures. • Ensure the effective dissemination of research findings to relevant partners and Stakeholders. • Spearhead and coordinate the organization’s research assignments. • Collating and analyzing macro-economic, socio-economic and fiscal data. • Determine the most appropriate route for commercialization and progress the development of innovative services. • Oversee objective research and analysis on budget implementation policy. • Develop a network of contacts within professional healthcare organizations, other institutions of higher learning within Kenya, the Region and globally • Ensure all staff engaged in clinical research are appropriately trained, qualified and where appropriate, assure information is available for medical staff to include information within appraisals. • To produce an annual report detailing all research activity, income and output. • To ensure the completion and reporting of studies conducted in the organization. • Develop and deliver an international strategy which builds upon foundations around the world and identify new opportunities to work in partnership that furthers the professional and commercial ambitions of the hospital. • Ensure training resources are readily accessible to trainees as per accreditation guidelines. • Develop suitable programs for the development of clinical and broader based 	



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<p>professional skills covering the subjects laid down in the training program curriculum and utilize a range of evaluation strategies in the continuous improvement of both formal and informal education programs.</p> <ul style="list-style-type: none"> • Carry out market research and market entry feasibility studies in support of the assessment of the clinical or commercialization potential of innovation. • Develop collaboration agreements to support the commercialization of innovation. • Provide a prospective training program for the trainees • Ensure the process for Intellectual Property is fulfilled for all innovations within the hospital • Help researchers and innovators on developing business cases • Support researchers in budget management • Grant identification and grant proposal writing. • Support researchers on research dissemination
4. QUALIFICATIONS KNOWLEDGE AND SKILLS:
<i>Minimum level of academic qualifications required to perform effectively in the role:</i>
<ul style="list-style-type: none"> a) Bachelor’s Degree in Science, Education, Social Sciences or related field from a recognized Institution b) Master’s Degree in Science, Education, Social Sciences or related field from a recognized Institution. c) PhD in a relevant area d) MBA will be an added advantage e) Senior Management Course not lasting less than 6 weeks
<i>Minimum level of knowledge required for the job (evidence required):</i>
<ul style="list-style-type: none"> a) Possesses skills in Research, Innovation and Project Management. b) Knowledge of fundraising and grant writing techniques (number and amount) c) Knowledge of writing scientific proposals and papers d) Knowledge of Budget Management
<i>Soft skills required for the job:</i>
<ul style="list-style-type: none"> a) Communication skills b) Team Management skills c) Analytical thinking skills d) Problem solving skills e) Organizational skills f) Decision Making skills g) Compassionate h) Organizational skills i) Ability to work under pressure
5. RELEVANT WORK EXPERIENCE REQUIRED:
<i>Minimum number years of experience the jobholder is required to have to be appointed to the position:</i>
At least ten year’s working experience at a Senior Management level in training, research and innovation